

# AcqDemo Results FY22

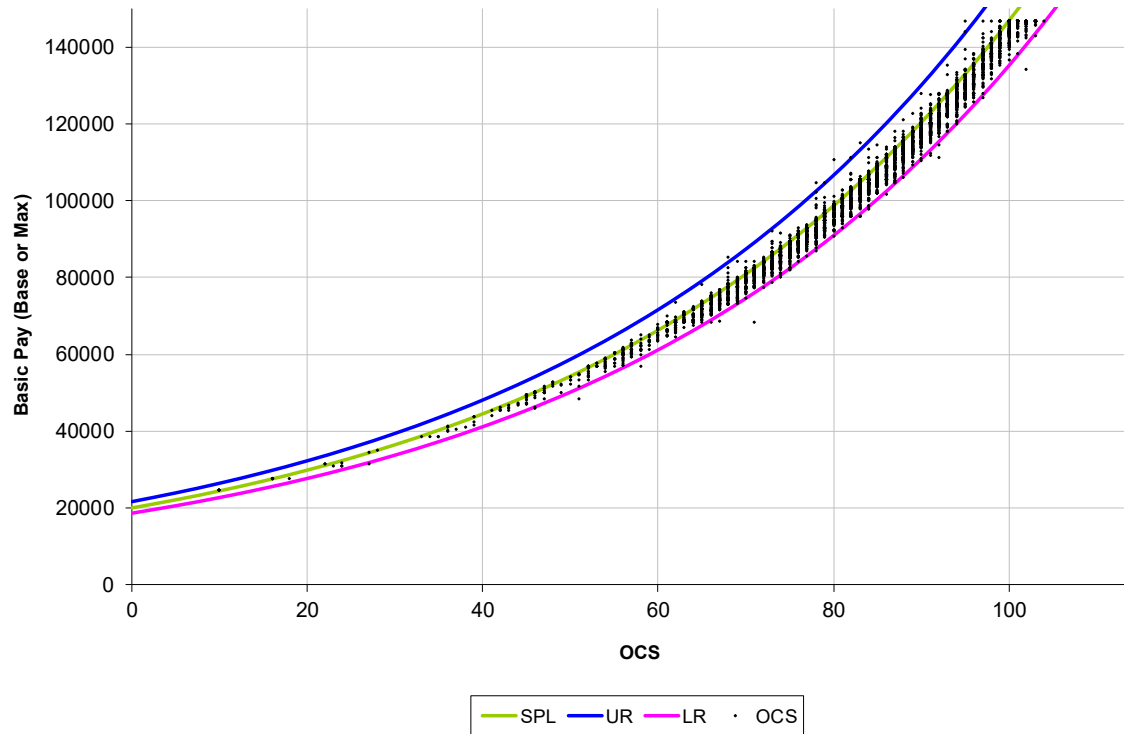
Rail Region	NH		NJ		NK		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
<b>A</b>	8	0.1%	0	0.0%	0	0.0%	8	0.1%
<b>C</b>	7,160	99.5%	153	100.0%	45	97.8%	7,358	99.5%
<b>B</b>	28	0.4%	0	0.0%	1	2.2%	29	0.4%
<b>Total</b>	7,196		153		46		7,395	

**Definition of Rail Regions**

- Inappropriately compensated above the rails
- Appropriately compensated between the rails
- Inappropriately compensated below the rails

Counts do not include personnel receiving presumptive OCS ratings due to time

**OCS Results: 2022 Basic Pay and SPL**

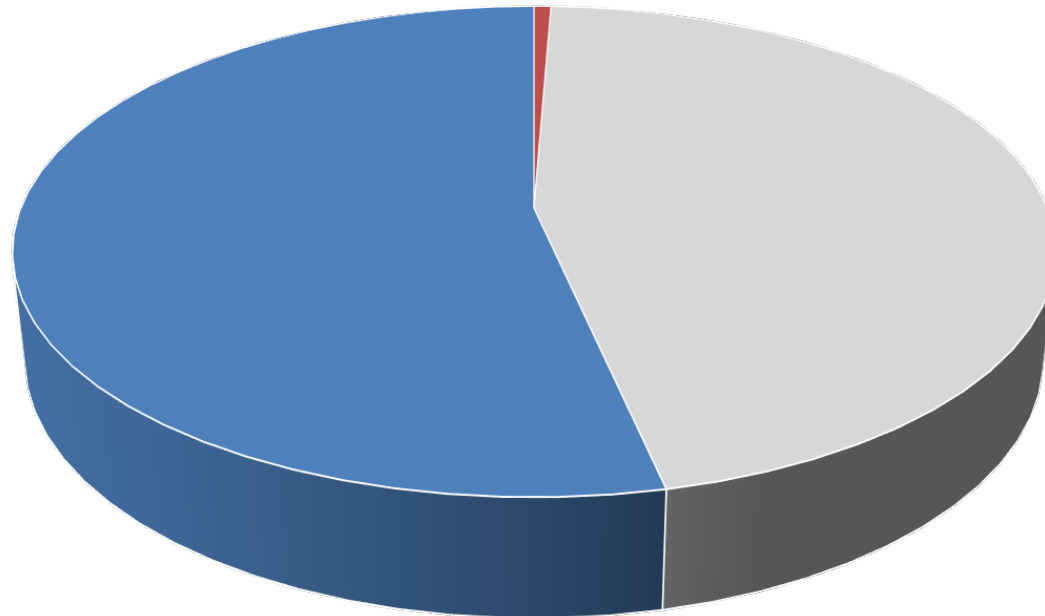


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Rating of Record	NH		NJ		NK		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
1	46	0.6%	0	0.0%	0	0.0%	46	0.6%
3	3,287	45.7%	87	56.9%	25	54.3%	3,399	46.0%
5	3,863	53.7%	66	43.1%	21	45.7%	3950	53.4%
<b>Total</b>	<b>7,196</b>		<b>153</b>		<b>46</b>		<b>7,395</b>	

Counts do not include personnel receiving presumptive OCS ratings due to time

Rating of Record



■ Unacceptable (Level 1)    ■ Fully Successful (Level 3)    ■ Outstanding (Level 5)

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## Payout Statistics

(Presumptive Due to Time Excluded)

	Number Of Employees Analyzed	Average Rating	Average Delta OCS	Average Salary Increase <sup>1</sup>			Average Carryover <sup>1</sup>			Average CA Award <sup>2</sup>		
				Number Receiving	\$	%	Number Receiving	\$	%	Number Receiving	\$	%
<b>Overall</b>	<b>7,395</b>	<b>83.5</b>	<b>1.1</b>	<b>5,239</b>	<b>\$2,224</b>	<b>2.2%</b>	<b>1,999</b>	<b>\$2,048</b>	<b>1.7%</b>	<b>7,109</b>	<b>\$2,922</b>	<b>2.1%</b>
NH	7,196	83.9	1.1	5,085	\$2,243	2.2%	1,936	\$2,080	1.7%	6,912	\$2,946	2.1%
NJ	153	74.6	1.2	118	\$1,822	2.1%	48	\$1,049	1.1%	153	\$2,269	2.1%
NK	46	47.2	1.0	36	\$850	1.7%	15	\$1,060	1.9%	44	\$1,307	2.0%

<sup>1</sup> average based on those receiving, weighted by basic pay (capped at band max) to include employees on retained pay

<sup>2</sup> average based on those receiving, weighted by adjusted basic pay (capped at EX-IV cap) and may include awards of employees covered by bargaining unit agreements

CRI Funding Range: 2.00% - 2.40% of basic pay; CA Funding Range: 1.5% - 4.0%\* of adjusted basic pay

- certain bargaining unit covered pay pools used 4.0%,
- Per the Federal Register, CA funds available to spend is limited to 90% of funding so 1.5% becomes at most 1.35% for CA