



CAS2Net Administrator Advisory

2021- 28

Issue Date: December 23, 2021

Topic: Download 2022 General Pay Increase and Locality Rates and Finalizing FY2021 CMS Upload

Discussion: The Executive Order on the 2022 General Pay Increase of 2.2% with the 0.5% locality rates was signed by the President and published by the Office of Personnel Management on December 22, 2021.

Action: NLT COB Monday, December 27, 2021, CAS2Net Administrators must complete another CAS2Net-CMS-CAS2Net roundtrip to download the 2.2% GPI and locality rates. This includes importing Employee Data into 2021 CMS v3, review, validate, export and finalize upload to CAS2Net.

If the CMS has employees in the Overcompensated A-Region, check Column BE Rail Pos (Final) IAW local business rules and as required complete Column BQ (PPM Input Discretionary G) Amount.

If the CMS has salary control points, review to ensure the salary control points are correct.

If the CMS has the supervisor and/or team lead cash differential, review to ensure new rates and new amounts are correct.

Note: Some years, the Step 10 of a GS-grade (maximum basic pay for a broadband level) may not be exactly the GPI percent increase. For example:

The 2021 maximum basic pay for GS-11 Step 10 and NH-2 is \$72,487.

The 2022 GPI is 2.2%.

$\$72,487 * 1.022 = \$74,082.$

However, the approved 2022 GS-11 Step 10 base pay is \$74,074, meaning the 2022 NH-2 maximum basic pay will also be \$74,074. Therefore, the 2022 GPI for maximum basic pay for NH-2 is 2.19%, less than 2.2%. This is also true for NJ-2, NJ-3 and NK-2.

Note: If you have any questions or experience any issues related to the above notice; please email the AcqDemo Program Office, AcqDemo.Contact@dau.edu.