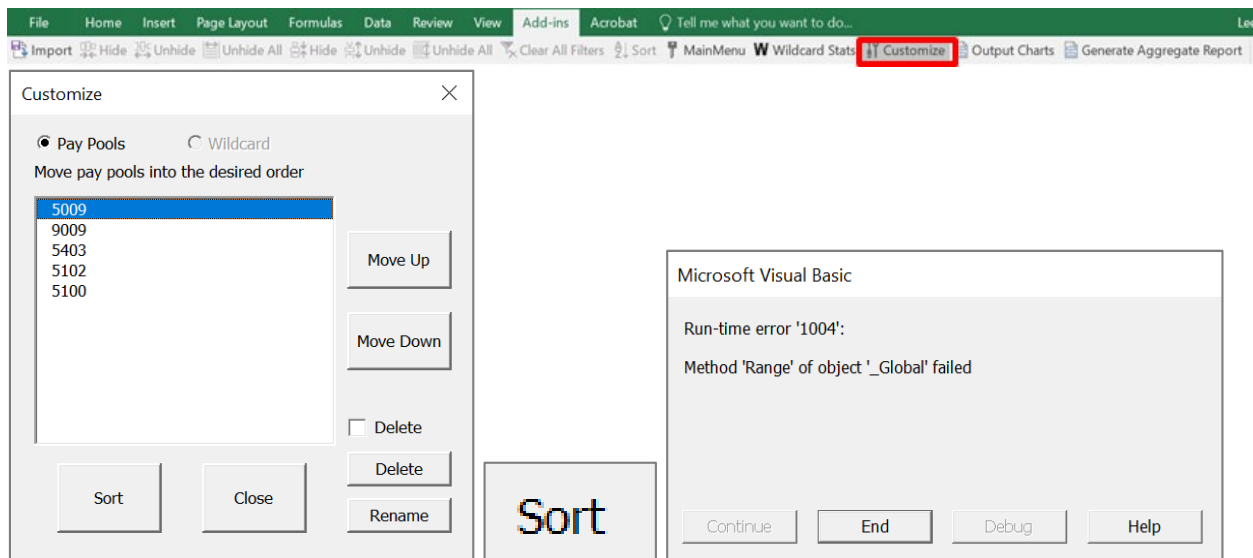**Issue Date: 4 November 2021**

Topic: 2021 Pay Pool Analysis Tool Version 3

Discussion: The Pay Pool Analysis Tool (PAT) was created to analyze the results of the pay pool process; it provides a view across multiple pay pools in its analysis of aggregated pay pool results. Pay pool managers may benefit by using the PAT to review results also as it offers an analysis that goes beyond the functions of the Compensation Management Spreadsheet (CMS).

The Pay Pool Analysis Tool Version 3 corrected a sorting issue when the Customize feature in Add-Ins is used in the 2021 PAT v2.

Action: Download and use the 2021 Pay Pool Analysis Tool v3.

Note: If you have any questions or experience any issues related to the above notice; please email the AcqDemo Program Office, AcqDemo.Contact@hci.mil.