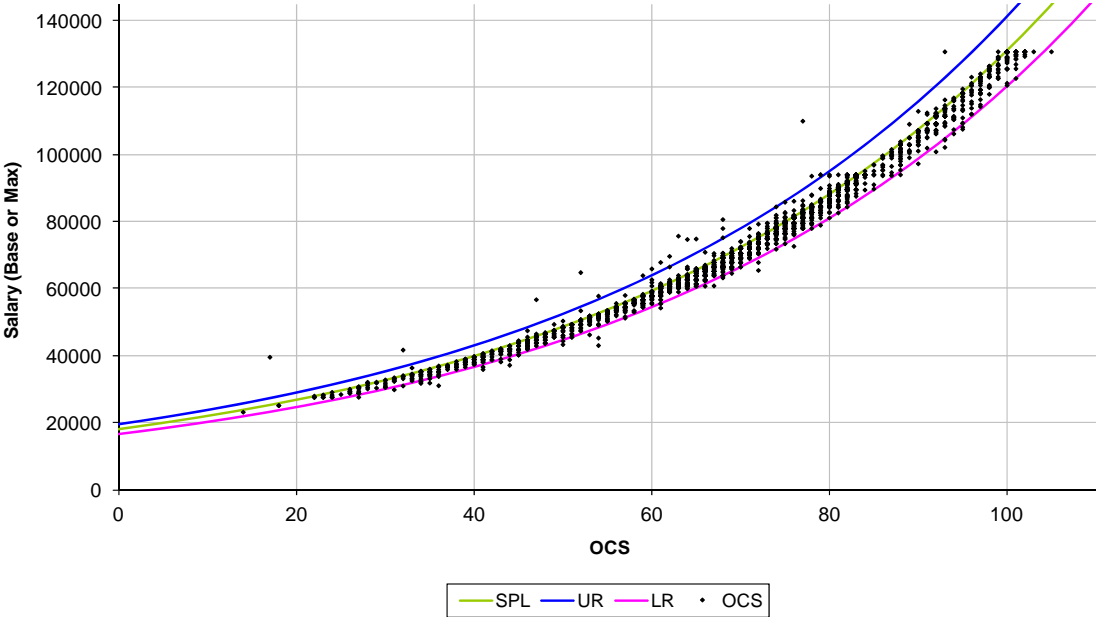


Rail Report	NH		NJ		NK		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
A	21	0.9%	0	0.0%	1	0.6%	22	0.7%
C	2,414	97.7%	291	99.7%	176	97.2%	2,881	97.9%
B	35	1.4%	1	0.3%	4	2.2%	40	1.4%
Total	2,470		292		181		2,943	

Definition of Rail Zones
 Inappropriately compensated above the rails
 Appropriately compensated between the rails
 Inappropriately compensated below the rails

Counts do not include personnel receiving presumptive OCS ratings due to time

OCS Results: 2014 Pay and SPL



AcqDemo Results FY14

Payout Statistics (Presumptive Due to Time Excluded)

	Number Of Employees Analyzed	Average Rating	Average Delta OCS	Average Salary Increase ¹		Average Carryover ²			Average CA Award ³	
				\$	%	Number Receiving	\$	%	\$	%
Overall	2,943	69.5	0.8	\$1,095	1.5%	1,685	\$727	1.0%	\$846	0.9%
NH	2,470	73.2	0.8	\$1,199	1.5%	1,357	\$708	0.9%	\$894	0.9%
NJ	292	58.2	0.4	\$509	0.9%	230	\$855	1.4%	\$672	0.9%
NK	181	37.7	0.8	\$629	1.7%	98	\$689	1.8%	\$464	1.0%

¹ weighted average by base salary (capped at band max)

² average based on those receiving, weighted by base salary (capped by band max), to include employees on retained pay

³ weighted average by total salary (capped by EX-IV cap) and may include awards of employees covered by bargaining unit agreements

CRI Funding Range: 2.00% - 2.40% of base salary; CA Funding Range: 1.00% - 3.33%* of adjusted salary

* except for certain bargaining unit covered pay pools and new pay pools, award funding is 1% which per the Federal Register becomes 0.9% for CA