

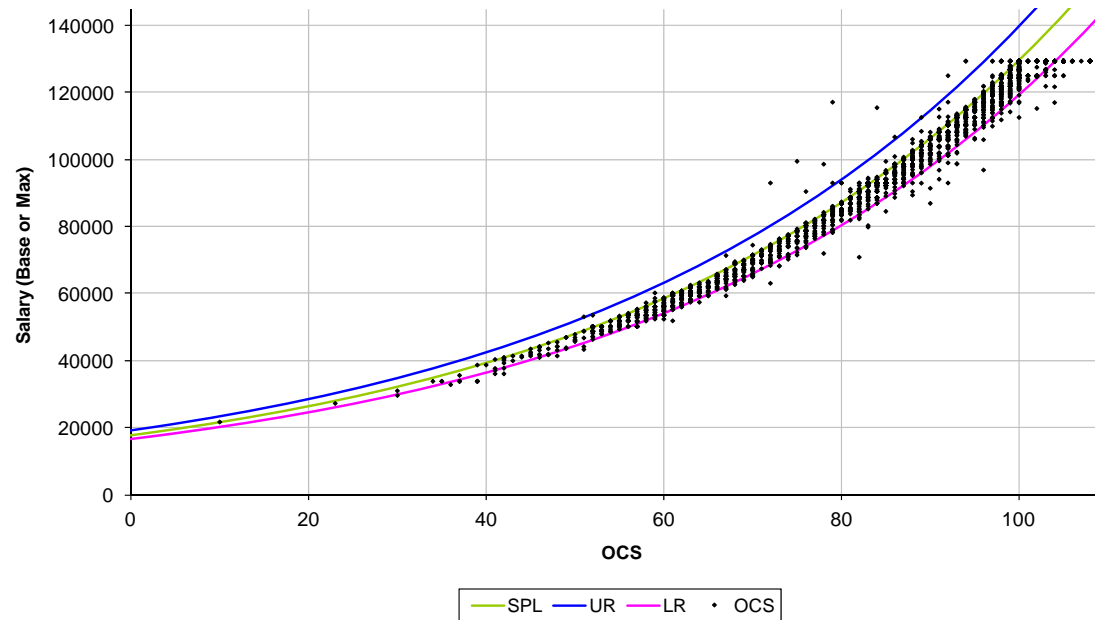
Rail Report	NH		NJ		NK		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
A	12	0.4%	0	0.0%	1	2.5%	13	0.5%
C	2,525	92.6%	37	97.4%	38	95.0%	2,600	92.7%
B	189	6.9%	1	2.6%	1	2.5%	191	6.8%
<b>Total</b>	<b>2,726</b>		<b>38</b>		<b>40</b>		<b>2,804</b>	

**Definition of Rail Zones**

- Inappropriately compensated above the rails
- Appropriately compensated between the rails
- Inappropriately compensated below the rails

Counts do not include personnel receiving presumptive OCS ratings due to time

OCS Results: 2013 Pay and SPL



# AcqDemo Results FY13

## Payout Statistics (Presumptive Due to Time Excluded)

	Number Of Employees Analyzed	Average Rating	Average Delta OCS	Average Salary Increase <sup>1</sup>		Average Carryover <sup>2</sup>			Average CA Award <sup>3</sup>	
				\$	%	Number Receiving	\$	%	\$	%
<b>Overall</b>	<b>2,804</b>	<b>85.7</b>	<b>1.5</b>	<b>\$1,322</b>	<b>1.3%</b>	<b>890</b>	<b>\$2,188</b>	<b>1.9%</b>	<b>\$1,053</b>	<b>0.9%</b>
NH	2,726	86.7	1.5	\$1,345	1.3%	861	\$2,233	2.0%	\$1,070	0.9%
NJ	38	47.9	2.0	\$677	1.5%	12	\$763	1.5%	\$349	0.6%
NK	40	56.0	1.2	\$397	0.7%	17	\$931	1.7%	\$597	0.9%

<sup>1</sup> weighted average by base salary (capped at band max)

<sup>2</sup> average based on those receiving, weighted by base salary (capped by band max), to include employees on retained pay

<sup>3</sup> weighted average by total salary (capped by EX-IV cap)

CRI Funding Range: 2.00% - 2.40%; CA Funding Range: 1.00% - 3.33%\*

\* except for certain bargaining unit covered pay pools and new pay pools, award funding is 1% which per the Federal Register becomes 0.9% for CA