

# Pay Pool Administrator Advisory

2015 - 03

Issue Date: May 4, 2015

**Topic:** Encourage Your Workforce to Participate in the 2015 Federal Employee Viewpoint Survey (FEVS)

**Discussion:** The Office of Personnel Management's (OPM) FEVS provides the opportunity for the Federal workforce to voice their opinions on work-related categories such as work experience, work unit, and leadership. The survey results are used by OPM and the Office of Management and Budget (OMB) to evaluate agency progress in organizational performance based upon employee feedback across Federal Departments and Agencies. OPM created a subgroup for AcqDemo employees in 2014 in support of an initiative to produce results at a more granular level. This action allowed us to enrich our data for analysis and reporting. Unfortunately, we experienced a low rate of response of only 14.3% last year. We are asking for your help to increase the response rate for the AcqDemo population for the 2015 FEVS.

**Action:** Encourage your workforce to take the FEVS when the fielding is announced for your Component/Agency. Let them know that this is their opportunity to influence the shape of the future of AcqDemo.

The survey will be administered between April and June in two waves, approximately:

- Wave 1: April 27<sup>th</sup> through June 5<sup>th</sup> – Navy, Marines, and 4<sup>th</sup> Estate
- Wave 2: May 11<sup>th</sup> through June 19<sup>th</sup> – Air Force and Army

Organizations will be given a six week survey administration period. While that may seem as if it is a lot of time, we suggest you promote a speedy response rate among your workforce.

Remind your workforce that the responses of individuals will remain confidential. The AcqDemo Program Office will only have access to the AcqDemo aggregate results for analysis and reporting.

Advise your leadership that the AcqDemo Program Office is interested in increasing the AcqDemo population's response rate for the FEVS. A good data set will prove valuable in carrying out the project's evaluation plan and will serve as support for program refinements.

**Note:** You may recall that in the past an AcqDemo Attitude Survey was conducted, most recently in 2014. The AcqDemo Program Office will not release an Attitude Survey in 2015, relying instead upon FEVS responses. We encourage the AcqDemo workforce to use this vehicle to express their views on the impact of the demonstration project at their work setting.

We appreciate your support in getting the word to the workforce to take part in this assessment effort.